

ETHICAL BEHAVIOUR

The Diplomat Group's organizational culture is built on a foundation of ethical beliefs promulgated by the Company's owner. These convictions are summarized in this policy statement. They are non-negotiable principles outlining how employees and agents are to represent The Diplomat Group and conduct business accordingly.

We Will...

- Apply our best endeavors to **comply** at all times with the laws of the countries and jurisdictions in which we operate.
 - Never knowingly breach a **legal** obligation.
 - Neither offer inducements or bribes to any person nor solicit or receive inducements or bribes from other parties.
 - Never knowingly partake of any activity that conflicts with the interests or **values** of The Diplomat Group.
 - Never engage in collusive tendering or pricing.
 - Acknowledge, **respect**, and seek to understand the culture and customs of countries in which we operate.
 - Treat all people with equal respect and **consideration** regardless of their race, gender, sexuality, religious beliefs, or political views.
 - Be **fair**, honest, and impartial in all business dealings.
 - Not tolerate any relationship that compromises our position on **ethical** practices.
 - Respect the **confidentiality** of information provided to us by others parties.
 - Have our standards for ethical behavior be a non-negotiable criteria in selecting suppliers and hold them accountable for maintaining these principles.
 - Train all employees in the **expectations** outlined in this statement.
 - Monitor **compliance** and respond appropriately to any breaches.
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“Transparency,
Honesty,
Respect”

The Diplomat Group provides procurement, logistics, construction, cargo and passenger charters, workforce transportation, freight forwarding, ocean services, and project management to private, NGO, and government clients around the world.



The Diplomat Group